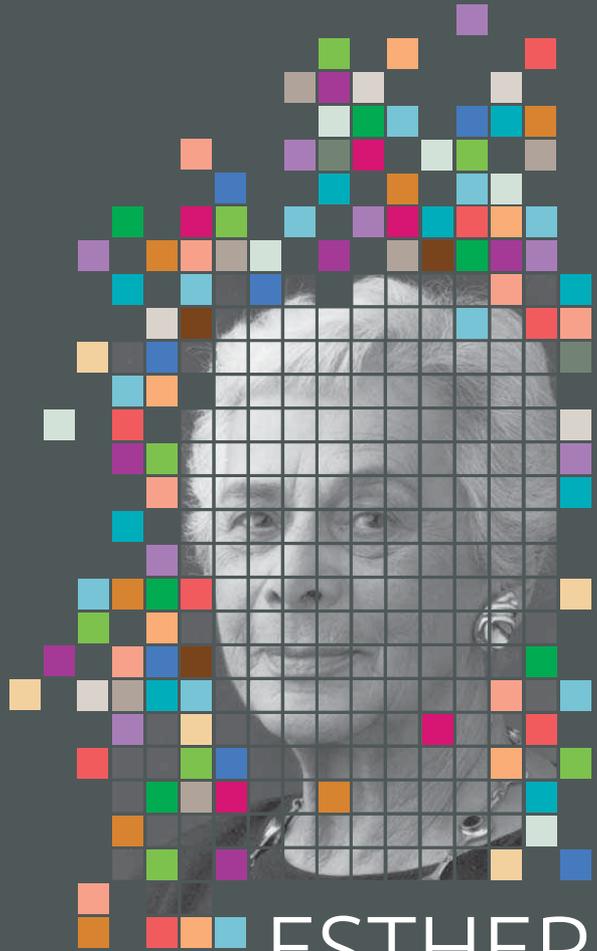


JCCs of North America
BIENNIAL
Baltimore 2016

biennial.jcca.org



ESTHER

LEAH

RITZ

EMERGING JCC LEADERS

The Institute

Is your JCC striving to achieve excellence? Are you working to create a truly effective board? Are your future leaders ready to step into key leadership roles?

The JCC Association Esther Leah Ritz Emerging JCC Leaders Institute is designed to involve your future leaders in understanding what exceptional leadership really means, and to appreciate that leadership is intentional and learned.

Emerging JCC Leaders have the responsibility to bring their JCCs into the future. JCC Association is dedicated to assuring that JCCs have the best, most committed, and well-trained leaders—in other words, exceptional! Now is your chance to help prepare them and simultaneously, to honor them. Encourage your future leader(s) to attend this leadership institute and reinforce how important it is for your JCC to develop informed, committed and dynamic leaders.

This JCC Association premier leadership development training program is named in honor of JCC Association Honorary Chair Esther Leah Ritz, who passed away in 2003. As an active leader in Milwaukee and in continental and international arenas, Esther Leah was a visionary who led with great distinction. In addition to holding the presidency of the Harry & Rose Samson Family JCC of Milwaukee, she served as president of JWB board of directors, the forerunner of JCC Association, took on the presidency of the JCC Association-Florence G. Heller Research Center, and chaired the World Confederation of JCCs (now JCC Global). She was the recipient of one of JCC Association's highest honors, the Community Builders Award.

The prestigious Esther Leah Ritz Emerging JCC Leaders Institute is the ideal commemoration of a woman who exemplified the noblest tradition of communal leadership.

Please designate your candidate(s) online at biennial.jcca.org/registration this fall.

You will be registering your emerging leader for the Biennial at the same time.

For more information about the Esther Leah Ritz Emerging JCC Leaders Institute, please contact **Dori Denelle** at tel: (651) 452-2219 or email: dori@jcca.org.

The Program

The Esther Leah Ritz Emerging JCC Leaders Institute will be held at the JCCs of North America Biennial in Baltimore, May 15-18, 2016.

This institute is designed to assist your newly emerging leaders in enhancing the skills needed to assume top leadership in your JCC.

Esther Leah Ritz Emerging JCC Leaders are crucial to the JCC Movement, and the Biennial is considered a starting point in a long-term relationship among the future leaders of the movement.

The dedicated program for the Esther Leah Ritz Emerging JCC Leaders begins on Saturday night May 14, and continues through Tuesday afternoon, May 17. There will be ample time to attend the overall Biennial sessions.

Participants should plan to arrive in Baltimore in time for the Saturday night program. All programs take place at the Baltimore Marriott Waterfront.

SATURDAY MAY 14, 2016

9:00 – 10:30 P.M.

Reception, Welcome and Program Introduction

SUNDAY, MAY 15, 2016

9:00 A.M. – 2:00 P.M.

Lunch and Seminars:

JCCs Build Excellent Leaders, Leaders Build Strong Communities

What does it mean to be a Jewish leader? How is leadership in a JCC different than leadership elsewhere? Today's sessions will include interactive opportunities to learn about our roles as conveners, thought leaders, advocates and partners in our JCCs and in our communities, and creatively build our own individual models of leadership.



MONDAY, MAY 16, 2016

7:30 – 8:45 A.M.

Breakfast and Seminar: Leadership Roundtable

Take this opportunity to meet with other Esther Leah Ritz leaders who are wrestling with similar issues in their JCCs. Participate in two roundtable discussions to network, share ideas, and create innovative solutions.

2:30 – 5:45 P.M.

Experiential Learning

Participate in an off-site activity designed to enrich our leadership skills while we immerse ourselves in the value of *tikkun olam* (repairing the world). In modern Jewish circles, *tikkun olam* has become synonymous with the notion of social action and the pursuit of social justice.

Shimon (the son of Rabban Gamliel) says:

It is not what one says, but rather what one does, that makes all the difference in the world.

—Pirkei Avot 1:17

As leaders in the Jewish communal world it is our responsibility to model this behavior in order to teach it to our community. Our host community, JCCs of Greater Baltimore will help us find an appropriate service project which will be announced as we get closer to the Biennial.

TUESDAY MAY 17, 2016

1:00 – 2:30 P.M.

Lunch Seminar with JCC Executive Directors: Where Do We Go From Here?

Taking it back to your JCC—how can you now make an impact? What is your defined responsibility upon returning home?

WEDNESDAY, MAY 18, 2016

Spend the day—and other non-designated times—attending Biennial seminars and events. This series of events offers a great opportunity for participants to develop relationships with other Esther Leah Ritz Emerging JCC Leaders, and participate in the full Biennial Convention.

Participation Criteria

Please review the criteria and related information below before recommending newly emerging leaders from your JCC.

1. Participant should have **at least two years** of effective service on a Jewish Community Center board or committee. The candidate may not be a current president/board chair or be in line to become president/board chair of a JCC through May 2017.
2. Participant should have a commendable record of community service with recognized potential for future leadership.
3. Participant should recognize and support the JCC's responsibility to provide meaningful, well-targeted Jewish education for its lay leadership, staff, and constituents.
4. Participant and JCC executive director/CEO agree to work together for the participant to take on a newly defined responsibility upon returning to the JCC from the Biennial. This leadership responsibility can be whatever makes sense for each individual JCC and leader.
5. Participation is limited to two recipients per JCC or central board, and one per branch board. JCC Association must approve additional participation. Contact Dori Denelle for more information.
6. Only Jewish Community Centers and YM-YWHAs affiliated, and in good standing, with JCC Association are eligible to participate.



Funding

We strongly recommend that the JCC consider paying for the Emerging Leader to participate in the Biennial Convention in Baltimore. Here are a variety of suggestions as to how participation in the Esther Leah Ritz Emerging JCC Leaders Institute might be financed in your community, and turned into a meaningful honor:

1. The development of a special donors' fund
2. A group of past presidents developing a President's Fund for this purpose
3. Endowment of the project by an individual family and/or foundation
4. A special fund named for an outstanding community leader to commemorate or pay tribute to the person's community contributions



Questions?

Please contact Dori Denelle:

tel: (651) 452-2219

e-mail: dori@jcca.org

Please designate your participant(s):

Register and designate your participant(s) electronically at biennial.jcca.org/registration when the registration site opens this fall.

The registration for Esther Leah Ritz Emerging JCC Leaders Institute is part of the Biennial on-line registration process and will require the following:

Executive Director's information:

Name
Email
Phone

Candidate's information:

Name
Address
Email
Home phone or cell phone
Current position at JCC
Number of years on JCC board (if applicable)

Candidate's bio:

Please provide a 50-word bio that includes previous positions at the JCC, involvement with federation, synagogue/temple or other Jewish organizations, general community involvement, occupation, special interests and hobbies. *This bio will be shared with our Biennial delegates.*

Photo:

Please upload a digital photo (color, 300 dpi) of the participant along with your online submission.

Applications and Biennial registration must be submitted electronically no later than January 15, 2016.

Once we receive registration and payment, we will send the participant acknowledgement from JCC Association and more detailed information about participation.

PARTICIPANTS WILL NOT BE PROCESSED UNTIL BIENNIAL REGISTRATION IS RECEIVED.



Stephen P. Seiden
Chair

Dr. Stephen Hazan Arnoff
President & CEO

Linda Russin
Biennial Chair

Jeffrey A. Tuvlin
Chair
Esther Leah Ritz
Emerging JCC Leaders Institute

Robin Ballin
Biennial Director
Sr. Vice President, CMO

Dori Denelle
Director
Esther Leah Ritz
Emerging JCC Leaders Institute

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 **JCCs of North America**

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#SHAPING JCC FUTURE

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